



## **BOARD DIVERSITY POLICY**

### **LCC PROJECTS LIMITED**

**(Formerly known as LCC Projects Private Limited)**

**CIN: U45500GJ2017PLC100301**

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**1. BACKGROUND AND OBJECTIVES:**

LCC Projects Limited (the “Company”) recognizes the importance and benefits of having a diverse Board. This Policy has been framed in accordance with, and to comply with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the same may be called the “Board Diversity Policy” (hereinafter referred to as (the “Policy”). The Policy sets out the approach to diversify the Board of Directors.

**2. POLICY STATEMENT:**

The Company believes that a diverse Board will bring in varied experience, increase balance in the Board and enrich deliberations.

**3. ROLE OF NOMINATION AND REMUNERATION COMMITTEE:**

The Nomination and Remuneration Committee of the Board shall review and assess diversity in composition of the Board and recommend appropriate mix of the Board members. While all appointments to the Board will continue to be made on merit, the Committee will consider the benefits of diversity with respect to knowledge, skill, experience, expertise, age, gender etc., so as to facilitate constitution of the Board that can draw upon a range of perspectives.

The Board shall appropriately maintain its diverse composition and accordingly induct new directors.

**4. EFFECTIVE DATE:**

This Policy has been approved by the Board of Directors and is effective from 18.02.2025.

**5. REVIEW AND AMENDMENTS:**

The Board of Directors will review the Code and amend the same as and when required or at least once in three years. Any amendment to any applicable law, rules and regulations will become applicable on the Code and/or the Policy and shall supersede anything mentioned in the Code and/or the Policy.

**6. DISCLOSURES:**

The policy shall be continuously hosted on the website of the Company after the approval of the Board of Directors and after every amendment/updating thereof.